

NORTH CALDWELL BOARD OF EDUCATION  
NOTICE OF PUBLIC SESSION  
VIA ZOOM MEETING AND  
GRANDVIEW SCHOOL CAFETERIA

<https://ncboe.zoom.us/j/91080121223?pwd=dmc5Tmt6czVUUTNlcGprdU3HJkGQT09>

SEPTEMBER 20, 2021

8:00 P.M.

**AGENDA**

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **COMPLIANCE STATEMENT**  
In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations.
4. **ROLL CALL**
5. **ACTION ITEM**
  - **Organizational Resolutions**
  - O1. Approve the use of the Zoom Online Meeting Platform to conduct the September 20, 2021 Board Meeting.
6. **BOARD PRESIDENT'S REPORT**
7. **SUPERINTENDENT'S REPORT**
8. **PUBLIC RECOGNITION**
9. **ACTION ITEMS**
  - **General Resolutions**
  - G1. Approve facilities use application
  - G2. Approve 2021-2022 Virtual or Remote Instruction Plan
  - G3. Approve submission and acceptance of ARP IDEA Grant Award
  - G4. Approve Policy 1648.11, The Road Forward Covid-19-Health and Safety, at first reading
  - G5. Approve Policy 1648.13, School Employee Vaccination Requirements, at first reading
  - G6. Approve Non-resident Tuition Agreement
  - G7. Approve Non-resident Tuition Agreement
  - G8. Approve Pre-school Tuition Agreement
  - G9. Approve job description
  - G10. Approve side bar agreement
  - G11. Approve rescinding of Resolution G38 from the June 15, 2021 meeting
  - G12. Approve payment for a psychiatric consultation
  - G13. Approve payment for a central auditory processing assessment
  - G14. Approve payment for a central auditory processing assessment
  - G15. Approve pediatric neurodevelopment

- G16. Approve purchase of Phonak Roger Touchscreen DM System
- G17. Approve support training for staff member
- G18. Approve Board Goals
  - Business Resolutions
    - B1. Approve Public and Confidential Minutes of August 18, 2021
    - B2. Approve Payroll(s)
    - B3. Approve Hand Check Register(s)
    - B4. Approve Secretary Treasurer Report for July 2021
    - B5. Approve Monthly Financial Report for July 2021
    - B6. Approve July 2021 Transfers
    - B7. Approve Bills and Claims
  - Personnel Resolutions
    - P1. Approve listed staff for lunch/recess duty
    - P2. Approve return of staff member out on Child Rearing Leave
    - P3. Approve movement on salary guide for listed staff
    - P4. Approve Professional Development Workshops/Conferences
    - P5. Approve tenured teacher's salary and step
    - P6. Approve non-tenured teacher's salary and step
    - P7. Approve before school chorus instruction
    - P8. Approve before school band instruction
    - P9. Approve substitute teacher
    - P10. Approve substitute teacher
- INDICATES ADDENDUM
- 10. OLD BUSINESS
- 11. NEW BUSINESS
- 12. ADJOURN TO CONFIDENTIAL SESSION (if necessary)

The next scheduled public meeting of the Board will be held on Wednesday, October 27, 2021, at Grandview School in addition to the Zoom Online Meeting Platform.

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.

The Board of Education of the Borough of North Caldwell in the County of Essex, New Jersey, convened in executive session on September 20, 2021, in the Grandview Cafeteria and via an online Zoom Meeting at 8:00 p.m.

Mr. Michael Halik, Business Administrator, indicated that in compliance with the Open Public Meetings Act, notice of this meeting had been properly advertised and the agenda had been posted at the appropriate locations.

Roll call by the Business Administrator:

Present: Mr. Robert Projansky, President  
Mrs. Mindy Oppen, Vice President  
Mrs. Johanna Stroeve  
Mrs. Sapna Malige  
Mrs. Jordan Shumofsky

Absent: None

Also Present: Dr. Linda Freda, Superintendent  
Mr. Michael Halik, Business Administrator / Board Secretary  
Mr. Michael Stefanelli, Grandview Principal  
Mr. Chris Checchetto, Gould Principal  
Mr. Ian Adlon, Computer Technician  
Athina Cornell, Esquire

ACTION ITEM

ORGANIZATIONAL RESOLUTION

01. RESOLVED that the Board of Education approve the use of the Zoom Online Meeting Platform, to conduct the September 20, 2021, Board Meeting in compliance with A-3850 which was signed by Governor Murphy on March 20, 2020, so that Board of Education business can continue, during the State of Emergency for the COVID-19 crisis.

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5    No: 0

**BOARD PRESIDENT'S REPORT**

Mr. Projansky reported that eighty-six (86) people were attending the meeting via zoom.

Mr. Projansky congratulated Ms. DeFrank on her wedding. He then noted it was the first time since the pandemic the Board was meeting in person. He was happy that we were also on zoom so we could allow participation from residents at home via zoom. He was grateful to be able to continue to have dialogue with the community during these difficult times with COVID-19.

Mr. Projansky spoke to the fact that the Governor issued an executive order #251 on August 9<sup>th</sup> requiring masks. As a result of the mask mandate, the Board did not survey the community to determine community preference for whether masks should be optional or mandatory. When the mandate is no longer in effect, we will solicit parent input. Please remember we need to work together because our children's education is reliant upon it.

Mrs. Stroeve was asked to review the Board goals for the 2021-2022 school year after which the Board discussed their goals as follows:

**2021-2022 Board Goals**

1. Continue to monitor and assess the anticipated housing and population expansion in the district and its potential impact on school capacity through coordination with community leaders. Develop architectural options to solve current and anticipated future space limitations at both schools.
2. Continue to deliver effective in-person student instruction, while providing a safe environment for students, teachers and staff in light of the COVID-19 pandemic. Monitor effectiveness of virtual program instruction for those students required to be quarantined as per NJDOH and local health department standards.
3. Continue to foster an inclusive and caring school environment that is sensitive to the differing cultures and interests of all children and their families.
4. Continue to improve community relations and engagement and to provide the community with timely and transparent information on programs, activities and priorities.
5. Continue to maintain ongoing and meaningful dialogue with Borough government to address identified priorities and engage in consistent dialogue

around priorities such as transportation, safety, shared services and housing development.

6. On an ongoing basis, continue to monitor the evaluation and refinement (as necessary) of the processes, outcomes, and tools for measuring and analyzing student achievement data and metrics.

7. Continue to explore ways to restore subscription busing.

### **SUPERINTENDENT'S REPORT**

Dr. Freda also congratulated Ms. DeFrank on her nuptials.

Dr. Freda reported that eight (8) teachers from Grandview and Gould are enrolled in the Multisensory Reading Graduate Program leading to certification as Teacher of Dyslexia.

Mr. Checchetto and Dr. Stefanelli reported that the students were adapting well to the new school year. The Principals stated the students were off to a good start and they thanked the staff, parents and students for a wonderful start and properly using masks. They remarked that the tents were great and the teachers were taking advantage of outside spaces. They also noted the car lines were moving faster.

### **COVID COMMITTEE**

Mrs. Oppen stated the school year is off to a great start and students are adjusting very well to a more "normal" school day. She thanked the teachers for their flexibility and professionalism over the past year. Mrs. Oppen also noted that a mask survey will be sent to the community when the mandate is lifted.

Mrs. Oppen reported that the North Caldwell Partnership for Education would engage in their customary classroom celebrations and will be offering after school enrichment classes.

Mrs. Danielle Rooney was hired as the new school nurse at Grandview. Her contact information can be found on the district website.

### **PUBLIC RECOGNITION**

Trepti Patel, 4 Rickland Drive - (via e-mail) My name is Trupti Patel and I have been a resident of North Caldwell since 2017. My husband and I both are Pharmacists working fulltime in our retail pharmacies which are located more than 30 miles away from home. We have to be at work at 9 am. One of my children is in the North

Caldwell School District. The School District stopped offering subscription busing from Sept 2020. I was notified by her teacher at Gould that she can not be dropped off any earlier than 8:30 am. My husband or I are not able to drop her at that time. I always paid for the busing services in the past and life was easier. She is only nine years old and not able to walk to school as Mountain Ave has no sidewalks. I will not let my child walk on that dangerous road. Moreover, I am not sure how much I can trust outside transportation agencies with my daughter. Please consider this humble request to reinstate the subscription busing and consider the needs of working parents. Thank you so much for taking your time to read this letter.

Dimple Jariwala, 4 Arbor Road - (via e-mail) Hello board members - I am sure this topic is now a broken record. I am aware that the Board has it in its top priority list to address for 2022-2023 school year and beyond. I am a mother of 8 year old twins living on Arbor Road and front-running this by voicing my concerns (no walkway on mountain ave, after school classes, additional cost, et.) and my priority on school busing via this email and also offering any help. Separately, I would like to request to provide some transparency into behind the scenes efforts going into reinstating sub service. Context behind this request is so that data is available to concerned parents and we are all collaborating more tightly to secure busing service. Hope this request is received in positive spirit.

Jamie Berman, 50 Ferndale Road - (via e-mail) Dear Board of Education, I would like this letter read into record. I am concerned there is no longer an option for students to be bussed that are under 2 miles from school. There are many busy streets in town and there are no side walks. It is not safe for children to be walking on them. No busing also hurts our property value. Families looking to move to town may be turned off by this.

Shibani Bhattacharyya, MD, 6 Roosevelt Blvd. - (via e-mail/also included was a map from 6 Roosevelt Blvd to the Grandview School) Dear Dr Freda and all members of the North Caldwell Board of Education, I hope you are all well. I am writing once again to request subscription busing for the children in town. I understand that not everyone needs busing and hard earned tax dollars rather be spent on education than busing. But in order to get educated, my child needs to get to school safely in the first place. So, I believe this is an essential service and not a luxury, and it should be offered to all students irrespective of their distance from school. There is absolutely no way anyone can walk, even for leisure, in the absence of sidewalks, on a 40mph road with no traffic lights or zebra crossings, to Grandview school from our home, in snow, rain and hot weather. A picture of the 42 minute walk below. I have hired someone to drop off my son to school every day and then he goes to aftercare as well. But this alternate arrangement is not only inconvenient but also extremely expensive. Tiny Treasures is an excellent arrangement and the only reason he was able to go to school last year. As kids get into higher grades, they need to come home and make better use of the time

they have. I am sad my child will not have chance as his parents bought a house less than 2 miles from school. If our family is experiencing this issue, I suspect there are other families experiencing this problem as well. This problem luckily has a clear solution : subscription busing for those who desire it. There are several families in town who get busing but choose to drop off their children to school. As a result the school buses run almost empty and there are so many cars at both schools at pick up and drop off. May be a survey to find out how many in town actually plan to use buses to transport their kids will limit the number of buses that are required for subscription busing. Also, it is important to teach our children to help save the environment and conserve resources by using public transportation instead of every child being dropped off and picked up everyday. I hope and pray for equal opportunity for essential workers, households with two working parents, and the people living less than 2 miles from schools in town. I implore the North Caldwell community to help and support working out of home essential worker mothers! Thank you for taking the time to read my letter.

Alex Albu, 40 Ferndale - asked about subscription busing

Mr. Projansky and Mr. Halik explained some of the history regarding the development of subscription busing and talked about the ongoing efforts to restore it.

Dr. Deepali Shah, 7 Falcon Point Road - Said thank you for an amazing start to the school year. She stated she was very appreciative of the items put into place and looks forward to subscription busing being on the agenda for the future. She spoke of the COVID vaccines and asked if school would collect data on the percentage vaccinated, and would we host a vaccination clinic in the future.

Dr. Aimee Laers-Franco, 3 Timber Avenue - noted that for the Delta variant, in order to achieve herd immunity, we need 85% of people vaccinated.

Rachel Wartski, 17 Meadow Lane - Inquired as to the percentage of teachers vaccinated. Dr. Freda stated there are 93 to 95 percent vaccinated.

### GENERAL RESOLUTIONS

**G1. RESOLVED** that the Board of Education approve the facilities use application submitted on behalf of West Essex Cheer.

Moved:	Mrs. Opper	Seconded:	Mrs. Malige
Yes:	5	No:	0

- G2. RESOLVED** that the Board of Education approve the attached 2021-2022 Virtual or Remote Instruction Plan.

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5                                      No: 0

- G3. RESOLVED** that the Board of Education approve the submission and acceptance of the ARP IDEA Grant Award:

Basic: \$28,928.00

Pre-K: \$ 2,471.00

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5                                      No: 0

- G4. RESOLVED** that the Board of Education approve **Policy 1648.11, The Road Forward Covid-19-Health and Safety**, at first reading.

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5                                      No: 0

- G5. RESOLVED** that the Board of Education approve **Policy 1648.13, School Employee Vaccination Requirements**, at first reading.

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5                                      No: 0

- G6. RESOLVED** that the Board of Education approve the tuition (non-resident) Pupil Agreement between the North Caldwell Board of Education and Ankim and Deepali Shah effective September 9, 2021 through June 30, 2022, in the amount of \$16,434.00.

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5                                      No: 0

- G7. RESOLVED** that the Board of Education approve the tuition (non-resident) Pupil Agreement between the North Caldwell Board of Education



and Ankim and Deepali Shah effective September 9, 2021 through June 30, 2022, in the amount of \$13,448.00.

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5    No: 0

- G8. RESOLVED** that the Board of Education approve the Parent Paid Preschool Tuition Agreement, at a rate of \$3,800 for the school year 2021-2022, for the following student:

**Preschool 4**

8005980

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5    No: 0

- G9. RESOLVED** that the Board of Education approve the attached job description for Grandview Recess Coordinator

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5    No: 0

- G10. RESOLVED** that the Board of Education approve the side bar agreement between North Caldwell Board of Education and the North Caldwell Education Association creating the position and stipend for Grandview Recess Coordinator.

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5    No: 0

- G11. RESOLVED** that the Board of Education rescind **Resolution G38** which was approved at the June 15, 2021 meeting.

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5    No: 0

- G12. RESOLVED** that the Board of Education approve payment to **Dr. Platt** for a

psychiatric consultation in the amount of \$1,600.00 for **student #8005477**.

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5                                      No: 0

**G13. RESOLVED** that the Board of Education approve payment to **St. Barnabas Hearing Center** in the amount of \$700.00 for a central auditory processing assessment for **student #8005638**.

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5                                      No: 0

**G14. RESOLVED** that the Board of Education approve payment to St. Barnabas Hearing Center in the amount of \$700.00 for a central auditory processing assessment for **student #8005410**.

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5                                      No: 0

**G15. RESOLVED** that the Board of Education approve the pediatric neuro-development evaluation for **student #8005272** in the amount of \$675.00.

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5                                      No: 0

**G16. RESOLVED** that the Board of Education approve the purchase of Phonak Roger Touchscreen DM System, including Roger X receivers, power supply, lanyard, audio cable, recording cable and pouch with a two (2) year warranty for **student ID#8005153** from Summit Speech School in the amount of \$2,526.99.

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5                                      No: 0

**G17. RESOLVED** that the Board of Education approve payment to **Karen Glinlecki** for 8 hours of augmentative and alternative communication device staff training in the amount of \$1,480.00 for **student #8005677**.

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5    No: 0

G18. **RESOLVED** that the Board of Education approve the 2021-2022 Board Goals.

**2021-2022 Board Goals**

1. Continue to monitor and assess the anticipated housing and population expansion in the district and its potential impact on school capacity through coordination with community leaders. Develop architectural options to solve current and anticipated future space limitations at both schools.
2. Continue to deliver effective in-person student instruction, while providing a safe environment for students, teachers and staff in light of the COVID-19 pandemic. Monitor effectiveness of virtual program instruction for those students required to be quarantined as per NJDOH and local health department standards.
3. Continue to foster an inclusive and caring school environment that is sensitive to the differing cultures and interests of all children and their families.
4. Continue to improve community relations and engagement and to provide the community with timely and transparent information on programs, activities and priorities.
5. Continue to maintain ongoing and meaningful dialogue with Borough government to address identified priorities and engage in consistent dialogue around priorities such as transportation, safety, shared services and housing development.
6. On an ongoing basis, continue to monitor the evaluation and refinement (as necessary) of the processes, outcomes, and tools for measuring and analyzing student achievement data and metrics.
7. Continue to explore ways to restore subscription busing.

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5    No: 0

BUSINESS RESOLUTIONS

- B1. RESOLVED** that the Board of Education approve the **Public and Confidential Minutes of August 18, 2021.**

Moved: Mrs. Stroeever      Seconded: Mrs. Shumofsky

Yes: 5      No: 0

- B2. RESOLVED** that the Board of Education approve the following **Payroll(s):**

August 31, 2021	\$ 57,078.46
September 15, 2021	\$380,083.56

Moved: Mrs. Stroeever      Seconded: Mrs. Shumofsky

Yes: 5      No: 0

- B3. RESOLVED** that the Board of Education approve the following **Hand Check Register(s):**

August 18, 2021	\$19,487.50
August 17, 2021	\$ 132.00
September 13, 2021	\$10,061.11

Moved: Mrs. Stroeever      Seconded: Mrs. Shumofsky

Yes: 5      No: 0

- B4. RESOLVED** that the Board of Education approve the attached Board Secretary's and Treasurer's **Monthly Financial Reports for July 2021.**

Moved: Mrs. Stroeever      Seconded: Mrs. Shumofsky

Yes: 5      No: 0

- B5. WHEREAS** pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of **July 2021**, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it

**RESOLVED** that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of **July 2021**, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major

Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Moved: Mrs. Stroeve Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- B6. RESOLVED** that the Board of Education approve the following Transfers for July 2021:

North Caldwell Board of Education					
LINE ITEM TRANSFERS					
Date: July 31, 2021					
To account #	Account Name	Amount	From account #	Account Name	Amount
11-000-216-610-060-00	REL. SERV SUPPLIES - GV	6,000.00	11-000-216-320-060-00	REL. SERV SUPPLIES - GV	(6,000.00)
	Total Transfers	6,000.00		Total Transfers	(6,000.00)
					0.00

Moved: Mrs. Stroeve Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- B7. RESOLVED** that the Board of Education approve the following **Bills and Claims:**

September 13, 2021 \$220,509.38  
September 20, 2021 \$268,300.79

Moved: Mrs. Stroeve Seconded: Mrs. Shumofsky

Yes: 5 No: 0

### PERSONNEL RESOLUTIONS

- P1. RESOLVED** that the Board of Education approve the following individuals for lunch/recess duty for the 2021-2022 school year:

Kim Shay  
 Cheryl Manfra  
 Courtney Boag  
 Giana De Frank  
 Samantha Barbella  
 Karin Cirillo  
 Anne Burg  
 Laura Decker  
 Greg De Rosa  
 Nina Cappello  
 Lacy MacDonald  
 Emily Egan  
 Sharon Mottola  
 Victoria Zecchino  
 Genine Della Valle

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5                                      No: 0

- P2. RESOLVED** that the Board of Education approve **Johanna Reyes** to return from Child Rearing Leave December 1, 2021.

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5                                      No: 0

- P3. RESOLVED** that the Board of Education approve movement on the salary guide effective September 1, 2021 for the following staff members:

<u>Teacher</u>	<u>From</u>	<u>To</u>
Samantha Barbella	MA	MA +15
Emily Egan	MA +15	MA +30

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5                                      No: 0

- P4. RESOLVED** that the Board of Education approve the Professional Development Workshops/Conferences costs for the following teachers:

Name	Date	Workshop	Cost	Travel
Castiglia, A.	10/1	NJIDA	\$125.00	
Cimera, A.	10/1-10/2	NJIDA	\$150.00	
Clutterbuck, S.	10/1	NJIDA	\$125.00	
Clutterbuck, S	2/4/22	Conquer Math	\$160.00	
Egan, E.	10/1-10/2	NJIDA	\$150.00	
Eisinger, L.	10/1-10/2	NJIDA	\$150.00	
Gray, C.	10/28, 11/9, 1/13 4/13, 5/20	Conquer Math 4 <sup>th</sup> Gr	\$800.00	
Halik, M.	10/19	NJASBO Pension Update	\$100.00	
Jones, R.	10/1-10/2	NJIDA	\$150.00	
Kallanxhi, C.	10/2-10/2	NJIDA	\$150.00	
Kornreich, M.	10/11	Rewrite the Anxious Brain	\$219.00	
LaMorte, S.	9/20, 10/27, 2/1, 5/5	Conquer Math	\$640.00	
Moran, S.	10/1-10/2	NJIDA	\$150.00	
Schaffert, G.	10/1	NJIDA	\$125.00	
Schaffert, G.	2/4	Conquer Math	\$160.00	
Schechter, C.	10/1-10/2	NJIDA	\$150.00	
Shay, K.	10/1-10/2	NJIDA	\$150.00	
Sibilia, L.	10/1-10/2	ASHA Convention	\$390.00	
Silva, T.	10/11	Rewrite the Anxious Brain	\$219.99	
Smith, M.	10/1-10/2	NJIDA	\$150.00	
Socci, D.	11/17-11/19	ASHA Convention	\$390.00	
Thomas, C.	10/1	NJDIA	\$125.00	
Thomas, C.	2/4/22	Conquer Math	\$160.00	
Veneziano, J.	10/1-10/2	ASHA Conference	\$150.00	

Moved: Mrs. Oppen      Seconded: Mrs. Malige

Yes: 5      No: 0

**P5. RESOLVED** that the Board of Education approve the following tenured teacher's contract to reflect salary and step of the 2021-2022 negotiated agreement:

NAME	9/1/2021 to 6/30/2022
Arena, Toni	\$80,913.00 MA Step 17
Armstrong, Alexa	\$71,559.00 MA 15 Step 12
Brady, James	\$64,513.00 MA Step 9
Burg, Anne	\$95,253.00 BA 30 Step 22
Castiglia, Angela	\$58,286.00 BA 15 Step 7
Christiano, Cheryl	\$73,508.00 BA 20 Step 15
Clutterbuck, S.	\$69,759.00 MA 15 Step 11
Cosentino, Amanda	Child Rearing Leave MA 15 Step 3
De Rosa, Greg	\$61,213.00 MA Step 7
Decker, Laura	\$102,101.00 MA 50 Step 22
Delgado, Natalia	\$58,163.00 MA Step 5
Doolen, Argiro	\$59,356.00 MA 30 Step 3
Doyen, Gabrielle	\$62,859.00 MA 15 Step 7
Egan, Emily	\$59,356.00 MA 30 Step 3
Eisinger, Lauren	\$61,213.00 MA Step 7
Gallo, Leigh	\$62,713.00 MA Step 8
Garthwaite, Janice	\$72,253.00 BA 30 Step 14
Gesario, Michael	\$61,213.00 MA Step 7
Goldfarb, Allison	\$59,713.00 MA Step 6
Gray, Christine	\$73,206.00 MA 30 Step 12
Grimaldi, Laura	\$62,859.00 MA 15 Step 7
Gromada, Kristin	\$75,259.00 MA 15 Step 14
Husk, Joyce	\$87,810.00 MA 10 Step 19
Moran, Sarah	\$64,953.00 BA 30 Step 10
Jones, Kari-Lynn	\$56,963.00 MA Step 4
Jones, Rebecca	\$61,359.00 MA 15 Step 6
Kallanxhi, Christina	\$56,786.00 BA 15 Step 6
Kappock, Sue	\$96,613.00 MA Step 22
Keenan, Meghan	\$70,163.00 BA 10 Step 14
Keenan, Patricia	\$96,613.00 MA Step 22
Kornreich, Melissa	\$44,161.00 (\$73,601.00 MA 50 Step 11 @.6)
Laurenzano, Dawn	\$69,606.00 MA 30 Step 10
Linden, Lisa	\$69,913.00 MA Step 12
Little, Eileen	\$95,253.00 BA 30 Step 22
Mac Donald, Lacy	\$66,006.00 MA 30 Step 8
Malanga, Anthony	\$22,087.00 (\$55,217.00 BA Step 6 @.4)
Mellinkoff, Courtney	\$80,913.00 MA Step 17



Monticciolo, Marissa	\$59,713.00 MA Step 6
Newman, Tara	\$71,559.00 MA 15 Step 12
Nikow, Linda	\$96,613.00 MA Step 22
Norton, Loren	\$88,359.00 MA 15 Step 19
Ortiz, Francisco	\$77,559.00 MA 15 Step 15
Pierro, Jeff	\$92,988.00 MA Step 21
Raimondi, Michelle	\$35,120.00 (\$62,713.00 MA Step 8 @.56
Rego, Yvette	\$61,817.00 BA Step 10
Reyes, Johanna	\$59,713.00 MA Step 6
Sancetta, Chris	\$79,317.00 BA Step 18
Schechter, Cheryl	\$73,359.00 MA 15 Step 13
Schlachter, Melissa	\$73,206.00 MA 30 Step 12
Shay, Kim	\$101,552.00 MA 45 Step 22
Sibilia, Lynne	\$92,998.00 MA Step 21
Silva, Tamara	\$50,288.00 (\$83,813.00 MA Step 18 @.6)
Smith, Marion	\$85,353.00 BA 30 Step 19
Socci, Dana	\$92,988.00 MA Step 21
Sponzilli, Christina	\$44,174.00(\$55217.00 BA Step6 @.8)
Stomski, Monica	\$71,713.00 MA Step 13
Tarantino, Tiffany	\$64,513.00 MA Step 9
Thomas, Charlene	\$95,253.00 BA 30 Step 22
Toth, Meredith	\$60,017.00 BA Step 9
Troiano, June	\$94,634.00 MA 15 Step 21
Veneziano, Jenna	\$56,786.00 BA 15 Step 6
Whitney, James	\$80,913.00 MA Step 17
Williams, Kim	\$87,106.00 MA 30 Step18
Wozniak, Stefanie	\$87,106.00 MA 30 Step 18
Zimmerman, Cathleen	\$66,753.00 BA 30 Step 11

Moved: Mrs. Opper                      Seconded: Mrs. Malige

Yes: 5    No: 0

**P6. RESOLVED** that the Board of Education approve the following non-tenured teacher's contract to reflect salary and step of the 2021-2022 negotiated agreement:

<u>Name</u>	<u>9/1/2021 to 6/30/2022</u>
Barbella, Samantha	\$56,959.00 MA 15 Step 2
Boag, Courtney	\$55,313.00 MA Step 2
Cappello, Antonina	\$55,313.00 MA Step 2
Cimera, Anita	\$57,709.00 MA 15 Step 3

Cornacchia, Nicole	\$56,063.00 MA Step 3
DeMartino, Arianna	\$50,317.00 BA Step 1
DeFrank, Giana	\$51,567.00 BA Step 3
DellaValle, Genine	\$54,703.00 BA 30 Step 3
Dillenkofer, Nicole	\$56,063.00 MA Step 3
Keenan, Alexandra	\$50,817.00 BA Step 2
LaMorte, Samantha	\$55,313.00 MA Step 2
Monks, Samantha	\$56,963.00 MA Step 4
Parisi, Victoria	\$52,467.00 BA Step 4
Rooney, Danielle	\$65,417.00 BA Step 12
Vassallo, Maryy	\$53,667.00 BA Step 5
Veniero, Sarah	\$56,803.00 BA 30 Step 5
Wanklin-Frey, Melinda	\$54,703.00 BA 30 Step 3 MLR
Worrall, Sophia	\$50,817.00 BA Step 2

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5                                      No: 0

- P7. **RESOLVED** that the Board of Education approve **Kim Williams** for before school chorus instruction at her per diem hourly rate for the 2021-2022 school year.

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5                                      No: 0

- P8. **RESOLVED** that the Board of Education approve **James Brady** for before school instrumental instruction at his per diem hourly for the 2021-2022 school year.

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5                                      No: 0

- P9. **RESOLVED** that the Board of Education approve **Janice Forman** as a substitute teacher for the 2021-2022 school year pending criminal history review approval.

Moved: Mrs. Oppen                      Seconded: Mrs. Malige

Yes: 5                                      No: 0

**P10. RESOLVED** that the Board of Education approve **Amanda Siragusa** as a substitute teacher for the 2021-2022 school year pending certification.

Moved: Mrs. Opper                      Seconded: Mrs. Malige

Yes: 5                                      No: 0

### OLD BUSINESS

Demographic Report Update – Actual enrollment was compared to the 2019 Report by Statistical Forecasting. The district continues to have inward migration. There is an approximate 2% error rate in the demographic report which is great considering industry standards.

This year the district had:

- 36 new students from existing house turnover
- 11 new students from the Hilltop Apartments
- 21 new students from the 62 Hilltop Houses

At the current time the students have been spaced across grade levels. Greenbrook is estimated to produce 24 students according to the demographic report. Currently we have 693 students and the forecast was 704.

### NEW BUSINESS

Mrs. Shumofsky thanked everyone for following the car line rules. She asked that they please do not get out of their vehicle to help their child(ren) as it takes longer for everyone else. She also said please be nice in car line as these people are your neighbors.

Mr. Projansky thanked the Borough for helping with safety protocols.

Mrs. Stroevever thanked Mr. Adlon, Mr. Halik and Dr. Freda for trying to make the new board meeting format work. October's meeting will be in person again but we will address turn out at that time and see if we will change the format going forward.

The following resolution was called at approximately 9:42 p.m.

**RESOLVED** that in accordance with section 8 of the Open Public Meetings Act, Chapter 231, Public Law 1975, the Board has the authority to adjourn to closed session to discuss matters pertaining to:

negotiations/legal. Said matters will be made public upon their disposition.

Moved: Mrs. Opper                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

As there was no further business to discuss, the Board adjourned at 10:30 p.m.

Respectfully Submitted,

Michael Halik  
Business Administrator / Board Secretary

The Board of Education of the Borough of North Caldwell in the County of Essex, New Jersey, convened in Confidential Session on September 20, 2021, at 9:52 p.m., via in person and online Zoom Meeting.

Roll call by the Business Administrator:

Present: Mr. Robert Projansky, President  
Mrs. Mindy Oppen  
Mrs. Johanna Stroeve  
Mrs. Sapna Malige  
Mrs. Jordan Shumofsky

Absent: None

Also Present: Dr. Linda Freda, Superintendent  
Mr. Michael Halik, Business Administrator/Board Secretary

Executive Session Discussions:

- Negotiations – Salary Guides
- Legal

As there was no further business to discuss, the Board adjourned at 10:30 p.m.

Respectfully submitted,

Michael Halik  
Business Administrator/Board Secretary